



Utility Maintenance Worker I or II (depending on qualifications)

Apply by: 5:00 pm. Friday, November 14, 2025

Status/Hours: **Full-Time 40 hours per week**
Department: **Public Works**
Wages: **\$ 4,674 - \$ 5,351 per month (depending on qualifications)**
Benefits: **AFSCME Represented, Excellent Benefits**

The City of Cornelius has an immediate opening for a Utility Maintenance Worker. The person hired into this position will begin at Utility Maintenance I, an entry level position in Public Works or as a Utility Maintenance II if they meet certain qualifications. The person in this role will work on a variety of manual, semi-skilled, and unskilled labor involved in the maintenance, repair, and operation of the city's water, sewer, storm water, and street systems. The position will also operate a variety of equipment in the construction, operation, maintenance field, and will perform other duties as required. We are looking for someone who likes to work outdoors, has the ability to work safely and ensure usage of proper PPE (personal protective equipment).

Bi-lingual applicants are strongly encouraged to apply.

QUALIFICATIONS & SPECIAL REQUIREMENTS For Utility Maintenance I:

- Any combination of education and experience that would likely provide the required knowledge, skills, and abilities in the Position Description is qualifying. A typical way to obtain the required qualifications would be:
- **Education:** A high school diploma or GED. Fluency in Spanish language desirable.
- **Experience:** One year of general construction, equipment operation, grounds maintenance or related experience preferred.
- Possession of a valid Oregon Driver's license, CDL preferred, and a safe driving record.
- Position is subject to a rotating "on-call" schedule, after training has been completed and may be assigned to altered work shifts.
- First Aid/CPR certification required within 1 year of employment.
- Flagger certification required within 6 months of employment.

Additional QUALIFICATIONS & SPECIAL REQUIREMENTS for Utility Maintenance II:

- **Experience:** Three years of general construction, grounds maintenance, operation of road maintenance equipment or related experience.
- Oregon Class A CDL and a safe driving record.
- Water distribution level 1 required.
- Wastewater collection level 1 required.

- NASSCO pipe inspection certification preferred.
- Confined space entry certification required within 6 months.

Please review the position description for the full scope of duties and responsibilities and the required knowledge, skills and abilities.

How to Apply: Submit a completed City of Cornelius application, résumé, and cover letter to recruitment@corneliusor.gov or deliver to City Hall, 1355 N Barlow Street, Cornelius, OR 97113 by 5:00 pm Friday, November 14, 2025.

City of Cornelius

Classification Description

Job Title: Utility Maintenance Worker I
Department: Public Works
Reports To: Public Works Operations Manager

Class: A4
FLSA Status: Non-Exempt
Representation: AFSCME
Date: June 2024

This description covers the most significant essential and auxiliary duties performed by the position for illustration purposes, but does not include other occasional work, which may be similar, related to, or a logical assignment for the position. This job description does NOT constitute an employment agreement between the employer and employee, and is subject to change by the employer as the organizational needs and requirements of the job change.

Position Summary:

Perform a wide variety of manual, semi-skilled, and unskilled labor involved in the maintenance, repair and operation of the city's public works infrastructure including water, sewer, storm water, and street systems. Read water meters and assist in performing general buildings and grounds maintenance.

Key Distinguishing Characteristics:

This entry-level position is typically used as a training class; work is generally routine, daily detailed instruction is given and work is performed under direct supervision or guidance. Normal duties involve the use of various procedures. Work situations require the use of judgment to comply with instructions, prescribed routines, and methods; and making decisions within standard practice and procedure.

Supervision Exercised:

Supervision of others is not a typical function assigned to this position. May provide training and orientation to newly assigned personnel, and may assign work to temporary workers.

Examples of Duties - Essential Functions:

The following tasks are typical for this classification. Any single position may not perform all of these tasks and/or may perform similar related tasks not listed here:

- Perform routine maintenance of water system including repairing and replacing water service connections, meter boxes, mains, piping, valves, and fire hydrants; installing new service lines and meters; reading water meters; locating and repairing water leaks; locating and marking water lines; turning customer water services on and off; flushing fire hydrants.
- Perform routine maintenance of sewer system including inspecting sewer lines visually and via video; jetting and cleaning sewer lines; repairing and replacing broken/damaged sewer lines; installing new sewer mains and service lines.
- Perform routine maintenance of stormwater system including jetting and cleaning storm lines; repairing broken and damaged storm lines; cleaning catch basins, culverts, inlets/outfalls, and ditches; inspecting storm lines visually and via video; removing garbage, debris and water from manholes; maintaining grounds around water quality facility.

- Perform routine maintenance of street system including filling and patching potholes; repairing and replacing asphalt, gravel, and concrete surfaces on roadways, paths, and sidewalks; installing and replacing street signs and signposts; painting street markings such as crosswalks, turn lanes/arrows, stop bars, bumps, and bike lanes; striping parking lots and painting curbs; operating street sweeper; hauling dirt, rocks, chips, and brush.
- Maintain green space and trails by mowing and edging rights of way and trail edges; trimming and chipping trees along city streets and overhanging sidewalks, crosswalks, trails, and paths; spraying herbicides and pesticides; laying dirt, gravel and wood chips; picking up and removing trash; removing trees and cleaning up and chipping fallen trees.
- Assist with various special event tasks including setting up and taking down equipment and structures for public events; transporting, setting up, and programming electronic reader boards for special events and other city messaging.
- Assist with traffic accident clean up.
- Set up traffic control devices and perform flagging functions in work zones; ensure a safe working environment in accordance with established safety guidelines.
- Maintain records of work tasks items completed; notify supervisor of progress, concerns, and/or suggestions.
- Respond to calls out on days off, holidays, and/or after regular work hours.
- Contribute to a positive work environment; maintain effective and cooperative working relationships with those encountered in the performance of duties including employees, elected officials, other organizations, and the public.
- Follow all safety rules and procedures for work areas.
- Maintain regular, predictable attendance and punctuality.
- Perform other directly related duties consistent with the role and function of the classification.

Minimum Qualifications:

Minimum Education/Experience Requirements:

Any combination of training and experience, which would provide the required knowledge, skills and abilities, to perform the essential functions of the position, may be qualifying. A typical way to obtain the required qualifications would be:

- High School Diploma or equivalent. AND
- One year of general construction, equipment operation, grounds maintenance, or related experience preferred.

Licensing/Special Requirements:

- Valid driver's license and proof of acceptable driving record are required.
- Class A Commercial driver's license required within 1 year of employment.
- First Aid/CPR Certification required within 1 year of employment.
- Flagger certificate required within 6 months of employment.
- Water Distribution level I and/or Wastewater Collection level 1 are required within 3 years of employment.
- Bilingual Spanish/English proficiency preferred.

Knowledge, Skills and Abilities Required:

Knowledge of:

- General construction practices, materials, tools/equipment, and techniques.
- Proper methods for application of herbicides and pesticides.
- Proper operation of tools, vehicles, and equipment used in the course of the work performed.
- Potential safety hazards and related safety precautions common in the work performed.
- Modern office equipment including computers and supporting applications.
- Pertinent Federal, State and local laws, codes and regulations.

Skill in:

- Safe operation of tools, equipment, and vehicles used in performing a variety of construction, maintenance and repair tasks in an accurate and timely manner.
- Troubleshooting general maintenance issues.
- Verbal and written communications, interpersonal relations, and customer service.
- Use of personal computers, computer hardware and software applications, including necessary software applications.
- Providing exceptional customer service.
- Maintaining accurate records of issues and work completed.

Ability to:

- Make decisions in accordance with established policies, procedures, and best practices.
- Safely operate a variety of general maintenance equipment, vehicles, and tools in carrying out functions of the job.
- Enter confined spaces in accordance with required safety protocols.
- Provide 24-hour emergency response and react effectively in emergency situations.
- Understand and observe safety precautions.
- Perform mathematical calculations.
- Analyze problems and develop appropriate resolutions.
- Maintain confidentiality and handle sensitive information with sound judgment and discretion.
- Interpret and apply applicable Federal, State and local policies, laws and regulations.
- Communicate effectively, both orally and in writing.
- Understand and follow written and oral instructions.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Read and utilize GIS or other similar mapping system.

Working Conditions

Work Environment:

The duties for this job will be performed primarily outdoors where the employee is exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, dust, dirt, bugs, vibration, mechanical and/or electrical hazards, and hazardous chemicals and fumes. Employee may interact in difficult interpersonal situations with staff, public, and external representatives. Where required for compliance with city policy and/or OSHA standards, employee will utilize proper protective equipment.

Physical Demand/Manual Dexterity:

The duties for this job require mobility to operate a motor vehicle and heavy equipment; to operate hand and power tools and other equipment; and to work at irregular sites such as construction sites; vision to read

printed materials and a computer screen; and hearing and speech to communicate in person, before groups, and over the telephone. The job involves work requiring walking outdoors and entering confined spaces; standing in work areas and walking between work areas may be required. Finger dexterity is needed to operate hand and power tools; access, enter, and retrieve data using a computer keyboard or calculator; and to operate standard office equipment. Positions in this classification regularly bend, sit, stand, walk, stoop, kneel, reach, stoop, twist, push, and balance. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 60 pounds regularly and over 60 pounds infrequently; must possess the ability to stand, sit, use hands for fine manipulation, handle or feel and reach with hands and arms. The employee can be expected to climb stairs or ladders. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, and peripheral vision.

The physical demands and work environment described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Management is receptive to receiving requests from employees for accommodations related to disability, will engage in the interactive process with employees who make such requests and, where accommodation is needed and reasonable, is committed to providing accommodation, unless doing so would impose an undue hardship on the operation of the City.

October 2025

City of Cornelius

Classification Description

Job Title: Utility Maintenance Worker II
Department: Public Works
Reports To: Public Works Operations Manager

Class: A6
FLSA Status: Non-Exempt
Representation: AFSCME
Date: June 2024

This description covers the most significant essential and auxiliary duties performed by the position for illustration purposes, but does not include other occasional work, which may be similar, related to, or a logical assignment for the position. This job description does NOT constitute an employment agreement between the employer and employee, and is subject to change by the employer as the organizational needs and requirements of the job change.

Position Summary:

Perform a wide variety of manual, semi-skilled, and skilled labor involved in the maintenance, repair and operation of the city's public works infrastructure including water, sewer, storm water, and street systems. Read water meters and assist in performing general buildings and grounds maintenance.

Key Distinguishing Characteristics:

This position is distinguished from the Utility Maintenance Worker I by the higher level of proficiency in performing assigned tasks primarily independently, the higher level of training and understanding of the work performed, and the attainment of certifications. Normal duties involve the use of various procedures. Work situations require the use of judgment to comply with instructions, prescribed routines, and methods; and making decisions within standard practice and procedure.

Supervision Exercised:

Supervision of others is not a typical function assigned to this position. May provide training and orientation to newly assigned personnel, and may assign work to temporary workers.

Examples of Duties - Essential Functions:

The following tasks are typical for this classification. Any single position may not perform all of these tasks and/or may perform similar related tasks not listed here:

- Perform a variety of tasks in the maintenance and operation of the city's water system including repairing and replacing water service connections, meter boxes, mains, piping, valves, and fire hydrants; installing new service lines and meters; reading water meters; locating and repairing water leaks; locating and marking water lines; turning customer water services on and off; flushing fire hydrants.
- Perform a variety of tasks in the maintenance and operation of the city's sewer system including inspecting sewer lines visually and via video; jetting and cleaning sewer lines; repairing and replacing broken/damaged sewer lines; installing new sewer mains and service lines.
- Perform a variety of tasks associated with the maintenance and operation of the city's stormwater system including jetting and cleaning storm lines; repairing broken and damaged storm lines; cleaning catch basins, culverts, inlets/outfalls, and ditches; inspecting storm lines visually and via video; and

removing garbage, debris and water from manholes; maintaining grounds around water quality facilities.

- Perform a variety of tasks associated with the maintenance of the city's street system including filling and patching potholes; repairing and replacing asphalt, gravel, and concrete surfaces on roadways, paths, and sidewalks; installing and replacing street signs and signposts; painting street markings such as crosswalks, turn lanes/arrows, stop bars, bumps, and bike lanes; striping parking lots and painting curbs; operating street sweeper; hauling dirt, rocks, chips, and brush.
- Maintain green space and trails by mowing and edging rights of way and trail edges; trimming and chipping trees along city streets and overhanging sidewalks, crosswalks, trails, and paths; spraying herbicides and pesticides; laying dirt, gravel and wood chips; picking up and removing trash; removing trees and cleaning up and chipping fallen trees.
- Assist with various special event tasks including setting up and taking down equipment and structures for public events; transporting, setting up, and programming electronic reader boards for special events and other city messaging.
- Assist with traffic accident clean up.
- Coordinate and implement a safe traffic control plan as appropriate for work being performed. May set up traffic control devices and perform flagging functions in work zones; ensure a safe working environment in accordance with established safety guidelines.
- May perform minor fleet maintenance tasks in the absence of the fleet maintenance technician.
- Work with engineering staff to ensure maps/mapping systems are accurate and up-to-date; report the discovery of any inaccuracies in the mapping of city infrastructure, signage, etc. to the appropriate staff for making updates in mapping systems.
- May perform general maintenance on city buildings.
- Prepare and maintain inventory records; log and record daily work activities including noting time, materials, and equipment used.
- Respond to calls out on days off, holidays, and/or after regular work hours.
- Contribute to a positive work environment; maintain effective and cooperative working relationships with those encountered in the performance of duties including employees, elected officials, other organizations, and the public.
- Follow all safety rules and procedures for work areas.
- Maintain regular, predictable attendance and punctuality.
- Perform other directly related duties consistent with the role and function of the classification.

Minimum Qualifications:

Minimum Education/Experience Requirements:

Any combination of training and experience, which would provide the required knowledge, skills and abilities, to perform the essential functions of the position, may be qualifying. A typical way to obtain the required qualifications would be:

- High School Diploma or equivalent. AND
- Three years of general construction, grounds maintenance, operation of road maintenance equipment, or related experience.

Licensing/Special Requirements:

- Valid driver's license and proof of acceptable driving record are required.
- Valid Oregon Class A commercial driver's license and proof of acceptable driving record are required.
- Water Distribution level I and Wastewater Collection level 1 are required.
- First Aid/CPR certification required within 1 year of employment.
- NASSCO pipe inspection certification preferred.
- Flagger certificate required within 6 months of employment.
- Confined space entry certification required within 6 months of employment.
- Bilingual Spanish/English proficiency preferred.

Knowledge, Skills and Abilities Required:

Knowledge of:

- Construction, maintenance, and repair practices, materials, tools/equipment, and techniques.
- Proper methods for application of herbicides and pesticides.
- Proper operation of tools, vehicles, and equipment used in the course of the work performed.
- Potential safety hazards and related safety precautions common in the work performed.
- Modern office equipment including computers and supporting applications.
- Pertinent Federal, State and local laws, codes and regulations.

Skill in:

- Safe operation of tools, equipment, and vehicles used in performing a variety of construction, maintenance and repair tasks in an accurate and timely manner.
- Troubleshooting general maintenance issues.
- Verbal and written communications, interpersonal relations, and customer service.
- Use of personal computers, computer hardware and software applications, including necessary software applications.
- Providing exceptional customer service.
- Maintaining accurate records of issues and work completed.

Ability to:

- Utilize judgment to determine appropriate tools, equipment, and procedures needed to complete work tasks in accordance with established policies, procedures, and best practices.
- Safely operate a variety of general maintenance equipment, vehicles, and tools in carrying out functions of the job.
- Read and utilize GIS or other similar mapping system.
- Enter confined spaces in accordance with required safety protocols.
- Provide 24-hour emergency response and react effectively in emergency situations.
- Understand and observe safety precautions.
- Perform mathematical calculations.
- Analyze problems and develop appropriate resolutions.
- Maintain confidentiality and handle sensitive information with sound judgment and discretion.
- Interpret and apply applicable Federal, State and local policies, laws and regulations.
- Communicate effectively, both orally and in writing.

- Understand and follow written and oral instructions.
- Establish and maintain effective working relationships with those contacted in the course of work.

Working Conditions

Work Environment:

The duties for this job will be performed primarily outdoors where the employee is exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, dust, dirt, bugs, vibration, mechanical and/or electrical hazards, and hazardous chemicals and fumes. Employee may interact in difficult interpersonal situations with staff, public, and external representatives. Where required for compliance with city policy and/or OSHA standards, employee will utilize proper protective equipment.

Physical Demand/Manual Dexterity:

The duties for this job require mobility to operate a motor vehicle and heavy equipment; to operate hand and power tools and other equipment; and to work at irregular sites such as construction sites; vision to read printed materials and a computer screen; and hearing and speech to communicate in person, before groups, and over the telephone. The job involves work requiring walking outdoors and entering confined spaces; standing in work areas and walking between work areas may be required. Finger dexterity is needed to operate hand and power tools; access, enter, and retrieve data using a computer keyboard or calculator; and to operate standard office equipment. Positions in this classification regularly bend, sit, stand, walk, stoop, kneel, reach, stoop, twist, push, and balance. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 60 pounds regularly and over 60 pounds infrequently; must possess the ability to stand, sit, use hands for fine manipulation, handle or feel and reach with hands and arms. The employee can be expected to climb stairs or ladders. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, and peripheral vision.

The physical demands and work environment described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Management is receptive to receiving requests from employees for accommodations related to disability, will engage in the interactive process with employees who make such requests and, where accommodation is needed and reasonable, is committed to providing accommodation, unless doing so would impose an undue hardship on the operation of the City.

October 2025

Application for Employment

City of Cornelius provides equal employment opportunity to all qualified employees and applicants, without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran’s status, or any other status protected by applicable federal, Oregon, or local law. Our Equal Employment Opportunity policy applies to all aspects of the employment relationship including, but not limited to, recruitment, hiring, compensation, promotion, demotion, transfer, disciplinary action, layoff, recall, and termination of employment. To claim veterans’ preference in hiring, complete the Veteran’s Preference Form and submit it with the required documentation at the time you submit this application.

THIS APPLICATION WILL BE CONSIDERED FOR THIS SPECIFIC JOB. IT WILL NOT BE RETAINED FOR FUTURE POSITIONS. IF YOU DESIRE TO BE CONSIDERED FOR A POSITION AT A FUTURE TIME, YOU MUST FILE A NEW APPLICATION. IF HIRED, THIS APPLICATION WILL BECOME PART OF YOUR PERMANENT PERSONNEL FILE. PLEASE PRINT OR TYPE. YOUR APPLICATION MAY NOT BE CONSIDERED IF INCOMPLETE OR SUBMITTED PAST AN ESTABLISHED DEADLINE.

Position				
Position Applying For		Available Start Date	Today's Date	
Personal Information				
Name				
Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Are you able, at the time of employment, to submit verification of your legal right to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/> (Proof of identity will be required upon employment)				
Education	List any colleges, military, trade, business or other schools attended.			
Do you have a high school diploma or GED Certificate? Yes <input type="checkbox"/> No <input type="checkbox"/>				
School Name	Location	Diploma/Degree	Major/Minor	Did you Graduate?
Certificates & Licenses		List any professional license, registration, or certificate required or preferred for the position.		
Type	Issuing Agency	Date Issued	Date Expires	

References

Name	Title	Company	Phone

Employment History

This information in this section will be used to determine if you meet the minimum qualifications as outlined in the job announcement. List ONLY the job(s) (paid, military or volunteer) where you obtained the experience that qualifies you for the job. Clearly describe all of your duties, starting with your most recent job. Resumes will be accepted only if required on the job announcement and will not be accepted in place of a completed application. If you need additional space, attach a separate sheet.

Employer (1)	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for leaving		Full or Part time-Hours worked Weekly:	
Duties			
Employer (2)	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for leaving		Full or Part time-Hours worked Weekly:	
Duties			

Employer (3)	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for leaving		Full or Part time-Hours worked Weekly:	
Duties			

Employer (4)	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for leaving		Full or Part time-Hours worked Weekly:	
Duties			

Certification & Signature

I hereby certify that all statements made in this application are true, and I agree and understand that any statement that is false, fraudulent, or misleading in this application or attached material, during the interview or screening process, or discovered in the course of any employment-related process (post hire) may result in the revoking of a job offer or termination of employment.

- I certify that all statements contained herein are true and complete.
- I understand that I must provide proof I am authorized to work in the United States, in accordance with federal law, if I am hired.
- I authorize the employing agency to verify the employment and education information provided in this employment application.
- I authorize my driving record to be checked if the position for which I am applying requires driving.
- I understand and agree to be subjected to a pre-employment drug screening and criminal history background check, if applicable.

Signature: _____ Date: _____

Veterans' Preference Form (ORS 408.230)

Veterans who meet the minimum qualifications for a position open for recruitment may be eligible for preference in employment under Oregon law. If you are a Qualified Veteran or Qualified Disabled Veteran and would like to be granted preference in the selection and hiring process for a specific posted job, please fill out this Veterans' Preference Form and provide proof of eligibility by submitting a copy of form DD-214 or 215 (copy 4). This completed form and required supporting documentation must be submitted with your application in order for consideration for Veterans' Preference.

Qualified Veteran Questions: *Veterans' preference may be claimed if you check at least one of the boxes below and provide proof via form DD-214 or 215 (Copy 4)*

ORS 408.225(f) – I served on active duty with the Armed Forces of the United States:

- For a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions
- For a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions
- For a period of 178 days or less and was discharged or released from active duty under honorable conditions because of a service due to a service related disability
- For a period of 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs
- For at least one day in a combat zone and was discharged or released from active duty under honorable conditions
- And received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions
- And am receiving a nonservice – connected pension from the United States Department of Veterans Affairs

Qualified Disabled Veteran Questions: *Additional preference may be claimed if you check at least one box below and provide proof of eligibility via a copy of DD214 or 15, Copy 4, and a public employment preference letter from the United States Department of Veteran's Affairs (letter may be requested by calling 800-827-1000)*

- I am entitled to disability compensation under laws administered by the United States Department of Veterans Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or
- I was awarded the Purple Heart for wounds received in combat.

I hereby claim Veterans' Preference, have attached proof of eligibility as directed and certify that the above information is true and correct. I understand that any false statements may be cause for my disqualification, or dismissal, regardless of when discovered.

Signature: _____ **Date:** _____

Position Applied For: _____

This form and supporting documentation must be received by the Human Resources Department no later than the closing time and date of the job posting. If you have any specific questions please contact Human Resources.

City of Cornelius*1355 N Barlow Street*Cornelius, OR 97113
(503) 357-9112 or recruitment@corneliusor.gov

CITY OF CORNELIUS
APPLICANT AUTHORIZATION FOR REFERENCE CHECKS

I hereby authorize my past employers to release information to the City of Cornelius regarding my employment. This release of information covers my employment record in general, including information on the following questions:

1. Dates of employment
2. Position(s) held
3. The quality and quantity of my work
4. My attendance habits (excluding workers' compensation, pregnancy, disability FMLA and other protected absences)
5. My relationship with co-workers, supervisors and managers
6. My attitude toward work (cooperative? positive? etc.)
7. Reason for leaving and eligibility for rehire (would the employer rehire if they had to do it all over again?)
8. Strong and weak points
9. Willingness to comply with policies and standards
10. Whether I have had outbursts of temper, threatened, provoked fights with or assaulted others, engaging in hostile or violent behavior
11. Other relevant information regarding my performance, skills, ability, suitability for employment sought, etc.

I agree that all former employers who provide such information are indemnified and released from liability arising from such disclosures. I also understand that if I do not sign this Authorization, my application will be rejected.

Print Name

Signature

Date